# **GRITTY VALUES**

#### **GOLDEN RULE**

We "Do unto others as you would have others do unto you" because it is the right thing to do.

### RESPECT

We respect our customers, employees, and vendors and treat them with the honor they deserve.

# INTEGRITY

We display integrity and strong principles in every position and with every transaction.

#### **TEAMWORK**

We are at our BEST when we selflessly work together to accomplish a common goal.

#### TRUSTWORTHY

We act reliably in everything we say and do, and trust each other along the way.

## YES-MINDED

We look to say "yes," searching for what is possible and committed to finding solutions for our customers.